# We Care For Your Safety



#### **Expertise**

We are quite rightly proud of our craftsmanship. Every solution we offer our customers builds on the experience and expertise we have accumulated together over the past 40 years. This knowledge goes beyond our concepts and projects, but we recognise it every day in the autonomy and maturity of our staff.

### Integrity

You can count on us. We are transparent and open in our communication and we give absolute priority to the safety of our employees, partners and customers. We constantly question ourselves. This is how we want to continue earning our credibility and the trust of our employees and customers.

# Quality

We strictly respect legal regulations. We teach our employees the importance of the legal standards and advise all our customers on the importance of correct project implementations. We feel personally responsible for quality execution to add value to our customers' business processes.

# Responsibility

We like to share responsibility with our employees. We believe everyone can assess the scope and impact of their decisions and work with confidence. Only then can we develop ourselves to our full potential. Only then can we find the job satisfaction that we also show to our customers. For us, autonomy is the prerequisite for a successful project.

#### Respect

We show principled and uncompromising respect for each individual. We embrace and value differences in appearance, background, culture and interests. We believe in the power of everyone to contribute and co-write our success story.

Our management system enables us to recognise and mitigate risks and meet the requirements and expectations of our stakeholders. This policy is communicated structurally throughout the organisation and is available to those who wish to review it. This policy is discussed at the annual management review and revised where necessary.

